| | MAII | NTENANCE 2022-2 | 2023 | |
|---------|---------|--------------------|--------------------|--------------------|
| | Tech I | Tech II | Tech III | Foreman |
| STEP 1 | \$16.25 | \$17.90 | \$18.90 | \$21.00 |
| STEP 2 | \$16.26 | \$17.91 | \$18.91 | \$21.01 |
| STEP 3 | \$16.27 | \$17.92 | \$18.92 | \$21.02 |
| STEP 4 | \$16.28 | \$17.93 | \$18.93 | \$21.03 |
| STEP 5 | \$16.29 | \$17.94 | \$18.94 | \$21.04 |
| STEP 6 | \$16.30 | \$18.33 | \$18.95 | \$21.05 |
| STEP 7 | \$16.31 | \$18.34 | \$18.96 | \$21.06 |
| STEP 8 | \$16.32 | \$18.35 | \$18.97 | \$21.07 |
| STEP 9 | \$16.33 | \$18.36 | \$18.98 | \$21.08 |
| STEP 10 | \$16.34 | \$18.37 | \$18.99 | \$21.09 |
| STEP 11 | \$16.35 | \$18.38 | \$19.20 | \$21.10 |
| STEP 12 | \$16.36 | \$18.39 | \$19.50 | \$21.40 |
| STEP 13 | \$16.37 | \$18.40 | \$19.51 | \$21.60 |
| STEP 14 | \$16.38 | \$18.41 | \$19.52 | \$21.80 |
| STEP 15 | \$16.39 | \$18.42 | \$19.53 | \$22.00 |
| STEP 16 | \$16.40 | \$18.43 | \$19.54 | \$22.31 |
| STEP 17 | \$16.41 | \$18.44 | \$19.55 | \$22.74 |
| STEP 18 | \$16.42 | \$18.45 | \$19.56 | \$23.40 |
| STEP 19 | \$16.43 | \$18.46 | \$15.50 | \$23.87 |
| STEP 20 | \$16.44 | \$18.47 | \$21.90 | \$24.36 |
| STEP 21 | \$16.45 | \$18.48 | \$21.91 | \$24.86 |
| STEP 22 | \$16.46 | \$21.75 | \$21.93 | \$25.35 |
| STEP 23 | \$16.47 | \$21.75 | \$21.93 | \$25.85 |
| STEP 24 | \$16.48 | \$21.70 | \$21.94 | \$26.34 |
| STEP 25 | \$16.49 | \$21.77 | \$21.95 | \$26.87 |
| STEP 26 | \$16.50 | \$21.78 | \$21.90 | \$20.87 |
| STEP 27 | \$16.51 | \$21.75 | \$21.97 | \$27.91 |
| STEP 28 | \$16.52 | \$21.80 | \$21.99 | \$28.44 |
| STEP 29 | \$16.53 | \$21.81 | \$22.00 | \$28.99 |
| STEP 30 | \$16.54 | \$21.82 | \$22.00 | \$29.54 |
| STEP 31 | \$16.55 | \$21.83 | \$22.01 | \$30.10 |
| STEP 32 | \$16.56 | \$21.84 | \$22.02 | \$30.68 |
| STEP 33 | \$16.57 | \$21.85 | \$22.03 | \$30.08 |
| STEP 34 | \$16.58 | \$21.80 | \$22.04 | \$31.86 |
| STEP 35 | \$16.59 | \$21.87 | \$22.05 | \$32.49 |
| STEP 36 | \$16.60 | \$21.88 | \$22.00 | \$33.11 |
| STEP 37 | \$16.61 | \$21.90 | \$22.08 | \$33.74 |
| STEP 38 | \$16.62 | \$21.90 | \$22.00 | \$34.40 |
| STEP 39 | \$16.63 | | | 4 |
| STEP 40 | \$16.64 | \$21.92 \$21.93 | \$22.10 \$22.11 | \$35.05 \$35.73 |
| STEP 40 | \$10.65 | \$21.93 | \$22.11 | \$36.42 |
| STEP 42 | \$16.66 | \$21.94 | \$22.12 | \$30.42 |
| STEP 43 | \$10.00 | \$21.95 | \$22.13 | \$37.84 |
| STEP 44 | \$16.68 | \$21.90 | \$22.14 | \$38.57 |
| STEP 45 | \$16.69 | \$21.97 | \$22.15 | \$39.32 |
| STEP 46 | \$10.05 | \$21.98 | \$22.10 | \$40.08 |
| STEP 40 | \$16.71 | \$22.00 | \$22.17 | \$40.86 |
| STEP 48 | \$16.72 | \$22.00 | \$22.18 | \$41.64 |
| STEP 49 | \$16.73 | \$22.01 | \$22.20 | \$42.45 |
| STEP 50 | \$16.74 | \$22.02 | \$22.20 | \$43.27 |
| STEP 51 | \$16.75 | \$22.03 | \$22.21 | \$44.12 |
| | 210.73 | JZZ.04 | ۷۲.۲۲ | 244.1Z |

Additional Increments Paid

Out of State Experience Allowed

Meets the Status of the Collective Bargaining Agreement for 2022-2023